

Salisbury Town Meeting Minutes March 2, 2019

The legal voters of the Town of Salisbury are hereby warned and notified to meet at the **SALISBURY COMMUNITY SCHOOL** on **SATURDAY March 2, 2019 at 2:00 PM** to transact the following business:

Moderator Wayne Smith called the meeting to order at 3:00PM following a moment of silence for Martha Sullivan and David Nuceder, both long serving Salisbury residents who passed away this year, and a presentation by the students of the Salisbury Community School.

Moderator Smith began by asking if anyone remembered the shortest town meeting in Salisbury? As no one responded, he answered saying it was the night of the final episode of MASH. The meeting took only half an hour!

Article 1: To act upon the report of the Town Officers as submitted by the Select Board.

A motion to adopt was made by Ben Fuller and seconded by Jack Beasley. Tom Scanlon commended Chris Turner for her great job in putting together the Town Report. With no further discussion, Article 1 was adopted on unanimous voice vote.

Article 2: Shall the Town authorize the Town Treasurer to receive all taxes on or before the date of delinquency?

A motion to adopt was made by Barrie Bailey and seconded by Deb Brighton. With no discussion, Article 2 passed on unanimous voice vote

Article 3: Shall the Town apply the General Budget surplus from the current year, if any, to the next fiscal year before setting the tax rate?

A motion to adopt was made by Jack Beasley and seconded by Gerry Gossens. With no discussion, Article 3 passed on unanimous voice vote

Article 4: Discussion of Articles to be voted on by Australian ballot on March 5, 2019.

This begins with Article 6, election of Town Officers. There are several offices without anyone running. Hopefully we'll get some good write-ins.

Article 5: To transact any other business which is proper to come before said meeting.

Discussion on Article 5 to follow Article 12.

The Town Meeting shall recess until **8:00 AM, TUESDAY MARCH 5, 2019** to elect the following Officers and vote on the following Articles by Australian ballot. The polls will be open in the **TOWN OFFICE from 8:00 AM until 7:00 PM.**

Article 6: To elect Town Officers for the following:

Auditor	1 year remaining of an unexpired 3 year term
Auditor	2 years remaining of an unexpired 3 year term

Auditor	3 year term
Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Grand Juror	1 year term
Lister	3 year term
Moderator	1 year term
Select Board	2 year term
Select Board	3 year term
Select Board	1 year remaining of an unexpired 3 year term
Town Agent	1 year term
Town Clerk	1 year term

Article 7: Shall the voters authorize the sum of \$294,018.00 to defray the General Expenses of the Town for the fiscal year July 1, 2019 to June 30, 2020?

Tom Scanlon explained the \$33,852 increase in the FY 2020 budget over the last fiscal year's budget by going through a list of the items that contributed to the increase. Increases were seen in three main categories: line item increases to bring expenses in line with costs actually incurred over the past couple of years, anticipated increases in expenditures due to known factors and new line items needed, some of which are not annual expenditures.

Among the line item increases: equipment purchases (\$1,900), printing for the town report (\$800), town hall heating (\$800) and property tax software (\$2,050).

Anticipated increases in expenditure due to known factors: Lister supplies and postage (\$150), postage for town report mailing (\$200), town hall maintenance (\$2,100), Animal Control Officer salary, to bring it in line with duties (\$1,000) and cemetery cost increases based on anticipated vendor increases (\$1,000).

New line items needed, some not annual expenditures: Assist SVFD with purchase of used fire truck (\$20,000), new set of Mylar tax maps (\$4,250) and town hall reserve fund contribution (\$1,000).

The total increase in costs of \$35,450 was offset by decreases in other line items such as some salaries, Sheriff's Department and interest on the bridge bond. Total increase for FY 2020 budget is \$33,852.

Moderator Smith called for questions or discussion, seeing none, he moved on to Article 8

Article 8: Shall the voters authorize total Highway expenditures of \$488,478.00 of which \$389,622.00 shall be raised by taxes; and \$98,856.00 by non-tax revenues for the fiscal year July 1, 2019 to June 30, 2020?

Paul Vaczy indicated that the Treasurer had prepared similar information for the town highway budget regarding major changes. The FY 2020 budget shows a slight decrease of \$1,657 over the FY 2019 budget. There are a couple of major changes in this budget. The interest rate on the loan for the new highway truck is lower than the rate was for the 2015 truck, which was recently paid off. Salary, FICA and workers compensation insurance costs have increased due to increased staff now that we have a full time road crew member. Sucker Brook bridge repair cost of \$49,800 will be reimbursed by a state grant and we also expect additional funds from FEMA

due to the flooding and wind damage in 2017.

The Town Highway Department, in conjunction with Addison County Regional Planning Commission (ACRPC), has created a capital improvement plan for our roads and equipment. Time frames have been established for equipment replacement and roads have been assessed for hydro-connectivity in order to adhere to water quality regulations. Projects have been created and prioritized according to need. Grants are being pursued to fund these projects. Work has been ongoing as evidenced by ditching and stone lining along various roads in town.

The plan is very detailed regarding various portions of roads that need repair. For the most part we are in good shape but there are some immediate needs. We are looking at grants for this coming summer season in order to start working on some of these. In terms of equipment, the plan prioritizes all of our equipment so that we have a schedule of replacement ensuring that we have road ready equipment at all times.

Moderator Smith called for questions/discussion regarding the Highway budget.

Heidi Willis thanked the road crew for their careful and conscientious hard work throughout our real winter this year and then asked about progress on the replacement of the covered bridge. Paul Vaczy reported the latest info on the bridge status obtained by ACRPC from VTrans: "The bridge is on the candidate list and ranked quite highly on that list. The ability of VTrans to move it from candidate to design and engineering will be dependent on how their budget shakes out in the legislature this year." Paul stated that continuing to work with the State on this is the best deal for Salisbury. He stated that when we get to the design phase of the project, public meetings will be held, designs will be presented and residents will be able to voice their concerns and opinions.

Barrie Bailey commended the Board for doing a professional management plan for our highways/budget. Having a solid plan will keep us from reacting to emergencies. Paul stated that thanks go to the highway department and to ACRPC in addition to the Board.

Rebecca Holmes expressed her gratitude to Tom Barker saying he has worked incredibly hard training new crew members and has liaised well with the Board. She felt we should all be grateful for the work he has done. Tom received a round of applause in response to Rebecca's comments. Paul noted that this is the first time, during his years on the board, that we have a full compliment of people working in the highway department. We hired Jordan Hillman full time. Jordan had helped out part time during the past several winters so he has experience. Jordan is being trained in the administration and actual day to day operations of the highway department. We also have Mike Lackard who works on a part time basis. He is a super hardworking young man who helps plowing with the pick up and does other jobs, such as all of the brush mowing this past fall. Mike is currently working towards his CDL.

Seeing no more discussion, Moderator Smith moved on.

Article 9: Shall the voters approve the Agreement for Admission of Salisbury as a Member of the Addison County Solid Waste Management District (ACSWMD) dated December 10, 2018 (Agreement) and join the ACSWMD on the terms and conditions stated in the Agreement?

Moderator Smith called for questions/discussion. A 30 minute question and answer/discussion followed. Here are the highlights:

Pedie O'Brien stated that we will have a transfer station at the landfill site, but the pit itself will be closed. There will be a hauler at the transfer station to take trash and recycling. You will not be able to bring it to the ACSWMD yourself. Everything, with the exception of the pit, will remain. The transfer station will accept items such as grass clippings/leaves, metal, electronics and any articles that are in good useable condition for exchange in the shed. In order for the shed to remain open, there will need to be an employee there to oversee it, but this will not require all three of the current employees. Once the pit is closed there will be two options for trash disposal, use the transfer station or hire a hauler for residential pick up.

Regarding costs for drop off, Pedie explained that generally the cost for recycling will be included in the cost for a bag of trash. Cost will depend on the hauler at the transfer station. They will have some discretion regarding the cost of recycling.

Referring to a five page handout which shows an overview of income and expenses for the Landfill for the past three years (July 2015 through the end of 2018), it was noted that the landfill has been steadily losing money. A resident asked where the money to make up the shortfall each year is coming from. It was explained that back when Salisbury's landfill was open to all towns in the county, the landfill took in more money than it needed to operate. That money was put into a fund. The town used that money to build the school and the bridge. The money for these projects was paid back into the fund so it is there for closure and other expenses. Money from that fund has to be used only for the landfill. The shortfalls are made up from that fund.

Referring back to the handout, the second chart on the first page, the Treasurer explained that a rough calculation was made for the past two and a half years looking at what the various disposal costs for residents would need to be in order for the landfill to break even. This means that prices will need to increase in order for us to keep the landfill open. Ongoing closure costs were not calculated into the estimates for disposal costs. Pedie pointed out the charts on the following three pages of the handout, thanking Brenda for the great job in showing the breakdown of income and expenses for each of the years covered by the handout.

The point was made that over \$90,000 has been coming out of the landfill fund to cover overages in expenses. In the past that money has been used by the town for large projects and paid back. The money coming out now will never be paid back.

Ken Tichacek talked about the public meeting that the Select Board held and what stood out to the Board as a result of that meeting.

1. The fund is being eroded and the only way to counter that is to have the per bag cost reflect the actual expenses of the landfill. If we decide to keep the landfill open it will become more expensive for individuals. In addition, we may find ourselves subsidizing the smaller and smaller numbers of residents using the landfill.

2. We, as the Town, have the ability to set up the transfer station any way we choose. The only difference need be that the trash that gets tossed into the truck is not driven down to the pit. Instead it is driven to the ACSWMD.

3. ACSWMD has tremendous resources. For example, the collection of household hazardous waste is free to members. This fact, in itself, will eliminate the requirement that Salisbury host up to four HHW collections days per year at the cost of \$5,000 each, which only a handful of residents take advantage of.

Pedie called attention to the last page of the handout, going through each additional reason listed to join the District. She asked Teri Kuczynski, District Manager and Salisbury resident, to speak to the upcoming July 1, 2020 ban on food scraps in landfills. Teri gave some background on the District. She talked about the various stages in the ban on food scraps and the work the District has done to support businesses, schools and municipalities in implementing the ban, including providing grants and education programs.

In general, the ban on food scraps has to do with better uses for the material while saving capacity in landfills. Folks are encouraged to compost their food scraps, bring them to a drop off site (which would include the Salisbury transfer station should we decide to join the District) or put them out for curb side pick up by the hauler they contract with to pick up their trash/recycling. The material will be taken to the District which has an agreement with Vermont Natural Agricultural Products to compost the waste. While individuals can compost most plant material safely in their backyards, meat scraps and other food items, such as dairy products and material high in fat require higher temperatures to kill off pathogens. These items can be safely composted by Vermont Ag Products.

A few more points were made by Pedie. First, if the landfill remains open, we will be required by the State to write a new implementation plan incorporating the new State regulations for the next five years. Second, the landfill is up for recertification in 2024. We have a capacity of five to six years left. Finally, once food scraps are banned, we will be taking in less trash than we do now, which would increase our annual deficit.

In response to a question regarding the balance in the unrestricted fund, the Treasurer replied that depending on the value of the investments, the fund is roughly valued at \$200,000. A discussion followed with regards to the money in the unrestricted fund should the landfill be closed. It was explained that there is money earmarked strictly for closure and this cannot be touched for anything other than closure. Looking back to the original language of the landfill fund, it states that the money in the unrestricted fund cannot be spent without a vote of the town. If the town joins the District, there may still be expenses to be paid out of the unrestricted fund depending on how we choose to structure the transfer station. For example, if we decide to have a person staff the shed, that will have to be paid from the landfill fund.

Tom Scanlon noted that other towns have turned their closed landfills into community solar projects that have benefited the entire community. Salisbury may want to consider this possibility in the future.

Article 10: Shall the voters of the Town of Salisbury vote to exempt from taxation the 6.42 acres of real estate property owned by the Salisbury Volunteer Fire Department at 2399 Route 7 in Salisbury, for the years April 1, 2019 through March 31, 2024 per 32 V.S.A. § 3840?

Sue Quesnel took the opportunity to note that we have the most fantastic fire department, made up of dedicated folks who spend countless hours keeping us safe. We should do anything we can

to support them. Sue's comments were interspersed with several rounds of applause for the SVFD.

Seeing no more discussion on Article 10, Moderator Smith moved on to Article 11.

Article 11: Shall the voters appropriate \$5,500.00 to the Brandon Leicester Salisbury Goshen Pittsford Insect Control District to fund their additional budget request to meet anticipated legal costs, in addition to the \$20,000.00 included in the general fund budget to fund their operational budget?

Article 11 generated 55 minutes of presentations, discussion, comments, questions and answers. Here are the highlights:

Paul Vaczy spoke noting that he and Rick Enser are now Salisbury's representatives on the board of the Brandon Leicester Salisbury Goshen Pittsford (BLSG) Insect Control District. Regarding the vote on Article 11, the BSLG bylaws state (and Paul quoted) "Failure of a town to pay in a timely manner may result in a suspension of services to that town until payment is made." Paul also stated that there is misrepresentation being given to the public in various formats. More education is needed to ensure the citizens of Salisbury are getting accurate truthful information.

Rick Enser spoke next. Rick asked that voters focus on the question of the additional money requested for legal fees knowing that \$20,000 is already included in the budget for the operations of the BLSG. Rick questioned the town's understanding of how the BLSG uses the town's money. To illustrate his points he referred to the BLSG report on pages 30 -31 of the town report. The District is funded by the State of Vermont (\$70,000) for larvicide activities and funded by the five towns for adulticide activities. The money that comes from the State requires a 25% match. Instead of using town money as the match, thus adding 25% more to the larvicide budget, the BLSG uses "in kind" services, essentially the monetary value of the adulticide program, as the match.

The BLSG was only able to treat 3,000 acres with larvicide due to limited state funds. We don't know how many of those acres were in Salisbury. Larvicide is the most effective form of mosquito control treatment. If there is not enough state money to do it, why not use money from the towns? This brings up the question of why the BLSG is coming to the towns requesting more money for legal fees instead of requesting more money for the larvicide program. Rick asked if we really wanted to fight the lawsuit that has enlightened us.

Ken Tichacek pointed out that the issue is nuanced. Salisbury has lacked representation on the board for some time. What are we saying with our votes...will a "yes" vote be seen by the BLSG as support for the way the board is doing business? Will a "yes" vote mean 'I don't want to get bit by mosquitoes'? Will a "no" vote mean 'I don't want to get poisoned'? Essentially, we all want both of these things. The BLSG has been working at insect control for 30 years with great emotional commitment. However, times have changed and they are going to have to change as well.

A resident asked when Salisbury voted for the application of pesticides. Ben Lawton, Chair of the BLSG, approached the podium to answer the question. As Dr. Lawton is not a Salisbury resident, Moderator Smith asked, "do the voters of Salisbury want this gentleman to speak?" He queried twice before declaring that the aye's have it and allowed Dr. Lawton to speak for five

minutes. Statements and questions are to be asked at the conclusion of Dr. Lawton's remarks.

Dr. Lawton stated that there is a lot of misinformation and added that accurate information can be found on the BLSG website. There is information from the CDC, the Health Department, the Department of Agriculture and the American Mosquito Control Association on their website.

Dr. Lawton then began with a short history of the BLSG and stated that it was formed to reduce the mosquito population, improve the quality of life and health for citizens of the District. He stated that the District treats 7,000 acres of swamp land in the Otter Creek watershed. Larviciding runs about \$120,000 for 3500 acres. Exclusively using larvicide would require multiple treatments for which a large infusion of cash would be necessary.

The funds in the BLSG budget that are provided by the towns cover more than just adulticide. They cover all facets of our insurance, the cost of the building, equipment (including repair and maintenance), salaries, public relations, the Argo (for larvicide application) etc. We would like to do it all with larvicide, but we don't have the budget that would be required. We have been effective with the adulticide. Everything we do is approved by the EPA. All the materials we use are approved by the EPA and the Vermont Department of Agriculture. We try to minimize the impact mosquitoes have so that you can enjoy the outdoors in summer, while impacting the environment as little as possible.

Dr. Lawton then began to describe a study that was done in West Texas in 2012. Moderator Smith stopped him as his five minutes were up, adding that the question on the floor is about \$5,500 for legal fees not for what is going on around the country.

Moderator Smith asked if there were any questions, cautioning the audience to keep the discussion focused on the request for legal fees.

Wally Bailey suggested a "no" vote asking if the BLSG actually works for the town and if not, why we should pay for their legal fees?

The BLSG is a municipal corporation. Ceci Desautels pointed out that the bills need to be paid and as Salisbury is a member of the District, the town is responsible for its share of the bills. A member of the LDFLA spoke up stating that the discussion at the association's meeting was nearly unanimous in support of paying the legal fees. Kip Andres, former Salisbury representative to the BLSG, felt that paying the legal fees would set a terrible precedent, putting Salisbury on the hook for any future liability in addition to reinforcing the patterns that have been prevalent in the BLSG for a long time.

A resident inquired about the intent of Salisbury's contribution to the BLSG last year, indicating that the money requested was earmarked for operations not legal fees needing to be paid due to mismanagement. In addition, she asked for clarification concerning the lawsuit. Dr. Lawton stated that the lawsuit was filed by Toxic Action Committee (TAC) on behalf of their members. The BLSG is required to renew its permit for pesticide application every five years. The permit paperwork was sent to the State, a hearing followed attended by TAC and some of its members. The State approved our permit for another five years. TAC appealed the permit stating that the BLSG did not provide enough information. So, we are defending the lawsuit.

Jeff Schumann asked if the BLSG came to each member town with two requests for funds.

Salisbury was the only town to separate the request into operational funds, which are included in the town budget, and additional funds for legal fees. Dr. Lawton added that the BLSG bylaws state “shall” withhold services, not “may” if a town does not pay its assessment. Jeff stated that we should support the budget as it has been presented to us. Ceci Desautels asked what would happen if we pass the budget but vote ‘no’ to the legal fees? Dr. Lawton stated again that the bylaws say “shall” withhold services until payment is received and indicated that it could be a discussion at our board meeting.

A lengthy back and forth discussion followed among Dr. Lawton and a few residents around what was budgeted for last year and the services it covered in addition to how the other insect control district operates, the lack of representation from Salisbury on the BLSG board, the need for more education, concerns about how the BLSG operates, the consequences of voting ‘yes’ to our budget but ‘no’ to the additional funds for legal fees and how a budget of \$150 for legal fees managed to expand into the \$20,000 paid for legal fees last year.

Ken Tichacek noted again that we all want the same thing. He added that the BLSG ended up with this lawsuit because the State abdicated their responsibility and refused to defend it. It is his opinion that the board’s mistake was their knee jerk reaction to defend the lawsuit. Ken predicted that this will get resolved but in order for the mosquito district to thrive, it has to change.

Jeanne Montross thanked the Select Board for placing this article on the ballot. She noted that the discussion today has been difficult but very important due to many very significant parts and pieces to the issue. If this wasn’t on the ballot we wouldn’t be having this discussion, which is critical to an understanding of the issue.

Jim Andrews wished to clarify that Salisbury has had representation on the BLSG board; both Kip and Rebecca left the board due to its dysfunctional nature. Neither felt it was an open honest operation and could not support its direction and so resigned. Jim noted that we have two strong representatives on the board now but he fears the BLSG won’t get the message unless the town votes “no.” He added that the BLSG was sued because they were not following the law and now they are asking us to pay for it. Follow the rules, do it right. We shouldn’t have to pay your legal fees.

Barrie Bailey recounted two separate incidents in which she, her husband and their dog were directly sprayed due to carelessness. She agreed that pulling the permit and doing it correctly would be preferable to defending a lawsuit.

Several other questions followed: where did the \$5,500 figure for legal fees come from, what will defending the lawsuit cost us going forward, will legal fees rise and if so where will the money to cover them come from and is the Select Board looking into alternatives to the BLSG?

Essentially, the BLSG is a municipal entity that budgets much as the town does. If legal fees increase the costs will be borne by the member towns, just as taxpayers bear the costs of similar situations in the town. The town now has two good representatives on the BLSG board. Regarding alternatives, it is cost prohibitive to go out seeking insect control services on our own. It is basically up to the BLSG board to get straightened out, give all of its members accurate information and move forward in a positive way.

Moderator Smith ended the discussion and moved on to Article 12.

Article 12: Shall the voters appropriate \$82,325.00 to be raised by taxes to the following organizations as shown:

- (1) \$ 1,900.00 **Addison Central Teens (ACT)**
No one spoke regarding Addison Central Teens (ACT).
- (2) \$ 1,310.00 **Addison County Home Health & Hospice**
No one spoke regarding Addison County Home Health & Hospice
- (3) \$ 750.00 **Addison County Humane Society (Homeward Bound)**
No one spoke regarding Homeward Bound.
- (4) \$ 1,400.00 **Addison County Parent Child Center**
No one spoke regarding Addison County Parent Child Center
- (5) \$ 300.00 **Addison County Readers, Inc.**
No one spoke regarding Addison County Readers, Inc.
- (6) \$ 350.00 **Addison County Restorative Justice Services, Inc.**
Tom Scanlon spoke in support of Addison County Restorative Justice Services, Inc.
- (7) \$ 400.00 **Addison County River Watch Collaborative**
Heidi Willis spoke in support of Addison County River Watch Collaborative
- (8) \$ 1,700.00 **Addison County Transit Resources (ACTR)**
No one spoke regarding ACTR
- (9) \$ 1,100.00 **Age Well (formerly Champlain Valley Agency on Aging)**
No one spoke regarding Age Well.
- (10) \$ 700.00 **Charter House Coalition**
A resident spoke in support of Charter House Coalition.
- (11) \$ 1,350.00 **Counseling Service of Addison County (CSAC)**
No one spoke regarding CSAC.
- (12) \$ 800.00 **Elderly Services Inc.**
No one spoke regarding Elderly Services, Inc.
- (13) \$ 1,350.00 **HOPE**
Jeanne Montross spoke in support of HOPE.
- (14) \$ 500.00 **Hospice Volunteer Services**
Heidi Willis spoke in support of Hospice Volunteer Services. HVS recently merged with ARCH to form End of Life Services.

- (15) \$ 700.00 **John Graham Emergency Shelter**
Jeanne Montross spoke in support of John Graham Emergency Shelter.
- (16) \$ 19,000.00 **Lake Dunmore/Fern Lake Association Milfoil Prevention Program**
A member of the LDFLA spoke in support of the organization and their program to keep invasive species from overwhelming our lake.
- (17) \$ 750.00 **Open Door Clinic**
Jody Brakeley spoke in support of the Open Door Clinic.
- (18) \$ 325.00 **Retired and Senior Volunteer Program (RSVP)**
No one spoke regarding RSVP.
- (19) \$ 500.00 **Salisbury Historical Society**
Wayne Smith encouraged folks to take a look at the Historical Society's booth.
- (20) \$ 750.00 **Salisbury Little League**
No one spoke regarding the Salisbury Little League
- (21) \$ 1,500.00 **Salisbury Swim Program**
No one spoke regarding the Salisbury Swim Program.
- (22) \$ 43,240.00 **Salisbury Volunteer Fire Department**
Fire Chief Ryan Emilio spoke in support of the SVFD. The SVFD is asking for an increase from the town this year. Increases will fund replacement of an air pack, personal protective equipment and increases in membership dues for state and local firefighter organizations. The SVFD has received grants to assist with the Leland Road dry hydrant project as well as four sets of turn out gear. SVFD was one of two, nation wide, to receive the grant for turn out gear.

A question was asked regarding the PFOA in the foam the fire department uses. Chief Emilio responded that the department did have some of this foam but it has been removed for proper disposal. Paul Vaczy acknowledged Chris and Preston Turner (to applause) for hosting the new dry hydrant on Leland Road.

- (23) \$ 400.00 **Vermont Adult Learning**
No one spoke regarding VAL.
- (24) \$ 1,250.00 **WomenSafe**
Carol Rule spoke in support of WomenSafe.

And finally, on to Article 5 which is carried over from earlier in the meeting.

Article 5: To transact any other business which is proper to come before said meeting.

Moderator Smith began by thanking Tom Scanlon, who will be retiring from the Select Board this year and to Ken Tichacek who stepped up to fill out the year in Martha's position. We appreciate your service. He also noted that there is a petition to keep the Fish Hatchery open. If you would like to sign it on your way out, they would appreciate it.

Barrie Bailey asked for an update on the Town Hall Renovation committee's work. Glenn Andres responded as acting Chair of the committee. He thanked town residents for the town hall renovation fund voted in last year. The committee's immediate goal is to improve the community room upstairs, making it a more amenable and available facility for town residents to use. We want to bring some life back into the town hall before we undertake the really big projects like water, septic, handicap access etc. All the designs and engineering have been done. Now, we have to increase use and appreciation for the building. The committee meets once a month and welcomes new members. There will be opportunities to volunteer in the future.

Tom Scanlon asked new residents at their first town meeting to stand and welcomed them to Salisbury amidst applause. Tom invited new residents to get involved and noted that community involvement is what keeps Salisbury vibrant.

Paul Vaczy spoke on behalf of the Select Board, thanking Ken Tichacek for stepping in to fill Martha's seat when needed. Paul also thanked Tom Scanlon who has done a great job for many years on the board, and a tremendous job as Chair. Tom carries a lot of knowledge and he will be sorely missed.

Mary Beth Tichacek mentioned the devastating fire that occurred recently in the village. She thanked community members for their generosity at that time as well as thanking the Salisbury Volunteer Fire Department, who were just amazing.

Finally, Tom Scanlon encouraged folks to check out the displays and take home information provided by the various organizations. Pedie O'Brien thanked the committee that organized town meeting activities this year. Heartfelt thanks were reflected in the many rounds of applause throughout.

Moderator Smith called for a motion to recess until 8:00 AM, Tuesday March 5, 2019 at the Town Office to vote by Australian ballot. The motion was made, seconded and passed by unanimous voice vote at 5:07 PM. This portion of the meeting is recessed.

Respectfully submitted,



Susan Scott, Town Clerk
12/19/19
Date



Wayne D. Smith, Moderator
12/19/19
Date

Received for Recording: 12/19/2019  Town Clerk