

Salisbury Select Board  
Special Meeting  
December 29, 2020  
**Draft Minutes**

**Call to Order:** Chair Paul Vaczy called the meeting to order at 7:10PM followed by the Pledge of Allegiance.

**Members Present:** Paul Vaczy, Pat Dunn, Jonathan Blake and Pedie O'Brien participated in the meeting via Zoom.

**Others Present:** Sue Scott, Brenda Burchard, Willem Jaring, Peter Conlon attended the meeting via Zoom.

**Changes to Agenda:** None

**Approval of December 8, 2020 Minutes:** Pat Dunn asked that the following changes be made to the minutes of December 8.

- Page 1           add Willis after Heidi
- Page 2           add with prior to cold patch
- Page 3           change lab top to lap top
- Old business   add Willis after Heidi, remove "d" from created

Pat Dunn made a motion to approve the minutes of December 8, 2020 as amended. Motion carried unanimously 4/0.

**Public Comment:**

Peter Conlon, State Representative for Salisbury spoke regarding options for Town Meeting. He addressed a bill which will be presented to the Legislature when it convenes on January 6, 2021. The proposed bill would allow for mail-in voting in March. Towns could also vote to postpone Town Meeting. Also there will be money available for towns to use to cover costs of mail in ballots, postage, etc. He also mentioned that there is no voting during a virtual town meeting.

Peter Conlon was also asked a question regarding Education funding by Pat Dunn. He stated that 80% of the budget is salary and benefits, which continue to rise leaving little room to cut other than staffing.

**Old Business:**

Paul Vaczy made a motion that pursuant to Act 162 of the Vermont Legislature in the year 2020, that the town of Salisbury apply the provisions of the Australian ballot system to the March 2021 Annual Town Meeting. Motion was passed 4/0.

Top Floor-

Pat Dunn spoke about having a conversation with Beverly Wyman in the afternoon regarding needs and cost. The idea of staggering purchases was discussed along with prioritizing computer needs in regards to replacement. It was noted that Windows 8.1 would be obsolete by the year 2023. Pat asked about upgrading software vs. purchasing new computers. Beverly will research this and get back with the answer.

The Care Pack will also expire November 2021 and will need to be redone. Currently there are four computers with Windows 8.1. At this point there were two years budgets to replace three computers as in the current budget there is money to replace one. The Board also agreed on replacing both computers used by the Treasurer and Assistant at the same time.

### **Budget**

After preliminarily placing budget numbers for computers in the 2021-22 budget, Brenda Burchard produced actual numbers for Cemetery mowing which were put in the budget. Final budget numbers will be filled in and reviewed and voted on in the first January meeting.

Jonathan Blake made a motion to discuss and sign orders and authorize payment of bills. Motion carried unanimously 4/0.

Brenda gave a list of warrants to be signed.

Zoning Account	\$58.13
Town Hall Renovation	\$173.92
Payroll Taxes -general	\$277.71
Payroll Taxes -highway	\$1,995.46
Highway Payroll	\$5,851.45
Highway Account	\$14,426.23
General Payroll	\$4,543.09
General Account	\$1,721.91

Jonathan Blake made a motion to accept Sue Scott and Brenda Burchard into the Executive Session. Motion passed unanimously 4/0.

### **Executive Session**

In accordance with Vermont's Open Meeting Law requirements, Jonathan Blake moved that the Board find that a premature general knowledge of the consideration of pending personnel issues would clearly place the Select Board at a substantial disadvantage, because the Select Board risks disclosing its discussions pertaining to the remuneration for an employee if it discusses the pending personnel issues in public.

Jonathan Blake further moved that the Board enter into Executive Session to discuss personnel issues under the provisions of Title 1, Section 313(a)(1) of the Vermont Statutes at 8:22PM. Motion passed unanimously 4/0.

The Board came out of Executive session at 8:30PM.

**Action Taken**

Jonathan Blake made a motion to increase Mike Lackard's wage by \$1.00 per hour beginning with the new pay period. Motion passed unanimously 4/0.

**Adjournment**

Pedie O'Brien made a motion to adjourn at 8:35PM. Motion passed unanimously 4/0