



# SALISBURY, VERMONT

## SOLID WASTE IMPLEMENTATION PLAN (SWIP)

Adopted (Selectboard): 22 December 2015

Approved (ANR/DEC/WMPD): 22 February 2016

**Amended January 8, 2019**

**Adopted by the Selectboard: January 22, 2019**

As Submitted To: Vermont Agency of Natural Resources  
Waste Management and Prevention Division  
Solid Waste Program  
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# SWIP Template & Checklist

This template can be used to draft a Solid Waste Implementation Plan (SWIP). **Solid Waste Management Entities (SWMEs) are not required to use this template but may find it helpful for drafting their SWIP.**

This document is meant to provide a suggested structure for the SWME to use to submit a SWIP that will be consistent with the State’s MMP. This template will assist the SWME in describing how the performance standards will be fulfilled but the **original MMP document and MMP performance standards must be referenced** to ensure that you’ve provided a complete description of how the deliverables required will be met from SWMEs. In addition, you may also reference the SWIP Guidance document that was created to offer suggestions for meeting the MMP performance standards.

**Planning:** Please describe how you intend to meet the requirements of each MMP performance standard within the SWIP period. You may write a brief description of a program you plan to implement or bullet point specific tasks you plan to execute. Two to three sentences may be sufficient to respond to the MMP performance standards, but provide as much description as you need to ensure clarity of how the performance standard will be met. Note that the space in the tables below will adjust to the amount of text you write.

In the event an attachment is required, please attach and make note of it in the material sections of the template. All documents that are required to be submitted as part of a SWIP inclusive of the performance standards are listed in the checklist on the last page of this document.

## SWME Profile

<b>Name of SWME</b>	<b>Town of Salisbury</b>
<b>Year Chartered (if applicable)</b>	<b>1991</b>
<b>Mission for Materials Management</b>	The Salisbury Landfill’s mission is to provide efficient, cost effective, and environmentally sound management of generated solid waste to the Town of Salisbury’s citizens. The mission emphasizes waste reduction, reuse, and recycling, while maximizing convenience to the Town citizens for the disposal of municipal solid waste in their landfill and the collection of recyclables, compostables, household hazardous waste (HHW), and electronic waste (e-waste).
<b>Names of Member Town(s)</b>	Town of Salisbury

## General

<b>G1</b>	<b>Disposal and Diversion rates for the SWME’s jurisdiction.</b> Include the calculation of the total disposal and per capita disposal rate for municipal solid waste from the jurisdiction for the SWME.
<b>Data tracking system:</b>	There is a system in place for tracking and reporting diversion rates biannually and disposal rates annually (check box) <input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b> (If No please indicate the deadline date below for when system will be in place).
<b>Plan for Annually tracking data:</b>	The Town Treasurer maintains all financial aspects of the Landfill including billing, preparing orders for Selectboard approval and signatures, working with the Landfill Operator for record keeping of waste and cover amounts for reporting requirements, and collecting and depositing Landfill money. The tracking data can be found in the Town’s annual report. From the Town of Salisbury,

<b>G1</b>	<b>Disposal and Diversion rates for the SWME's jurisdiction.</b> Include the calculation of the total disposal and per capita disposal rate for municipal solid waste from the jurisdiction for the SWME.
	Vermont Solid Waste Management Facility Application For Certification (2012), the estimated remaining life of the Salisbury Landfill was 22 years and it had a remaining capacity of 28,217 cubic yards. The total waste disposal for 2010 was 1,245 cubic yards per year or 408 tons per year (1,245 CY/yr/3.05 CY/ton). The 2010 Town of Salisbury's population in 2010 was 1,136 people thus having a disposal rate of 1.97 pounds per capita per day. The Town maintains efforts to reduce the quantity of MSW disposed, and to increase the diversion rates. The Town of Salisbury will follow the Vermont Agency of Natural Resources (ANR) guidelines and will report disposal data for the previous year on July 1, 2016, and annually thereafter by July 1st. The Town will also report diversion data to ANR on July 1, 2017 and biannually (every other year) thereafter by July 1st.
<b>Expected Timeframe</b>	Currently active.

<b>G2</b>	Within 6 months of VT ANR approval, post approved SWIP on SWME website.
<b>Plan for Posting:</b>	The SWIP will be posted to the Town of Salisbury's website within the 6 month post-approval deadline. The Town's website link is: <a href="http://www.townofsalisbury.org/">http://www.townofsalisbury.org/</a>

<b>G3</b>	Within 3 months of VT ANR approval, submit one newspaper article or op-ed piece introducing SWIP.
<b>Plan for Submittal:</b>	The Town of Salisbury expects to adopt its SWIP in September 2015. In October 2015, The Town will issue a newspaper article in the local community newspaper (Salamander) which is mailed quarterly to all residents and property owners, to inform and educate the public about the SWIP. The staff position submitting the newspaper article is the Outreach Coordinator, Pedie O'Brien. Through this article the Town will also include information about the Town's website that will direct citizens to an electronic copy of the SWIP and other websites that will help educate the public on recycling, universal waste, HHW/CEG, electronic waste, etc.

<b>G4</b>	Within 6 months of VT ANR approval, conduct a survey of constituents on current knowledge; including variable rate pricing, recycling, organics, C&D, HHW/CEG, electronic waste, and universal waste. Survey to be done at beginning and end of SWIP term.
<b>Plan for Surveys:</b>	Within 6 months of VT ANR approval, the survey will be included with the Household Hazardous Waste (HHW) mailing to all Salisbury residents and businesses in 2015 and 2019. At a minimum, the Town of Salisbury will include survey questions in the template provided from ANR. A web-based survey (SurveyMonkey, or similar) will be conducted to maximize the survey response rate.

<b>G5</b>	Hold two public meetings during SWIP term, one before the end of the second year, the second in the fifth year.
<b>Planned Meeting Schedule:</b>	The two public meetings will be held prior to the regularly scheduled Selectboard Meeting in 2015 and 2019 (pursuant to Vermont open meeting laws).

<b>G6</b>	Develop and maintain a webpage linked to a homepage for the SWME that lists regional management options for waste material (A through Z).
<b>Date Planned for publishing Webpage:</b>	The Town of Salisbury will post a link to the Addison County Solid Waste District's (ACSWMD) "A to Z Guide" ( <a href="http://www.addisoncountyclecyles.org/guide/">http://www.addisoncountyclecyles.org/guide/</a> ), including solid wastes, HHW/CEG, electronic waste, universal waste, and recyclables, on the Town's website. The ACSWMD has given the Town of Salisbury permission to use it's "A to Z Guide".

<b>G7</b>	Adopt and implement variable rate pricing for municipal solid waste from residential customers and show plan for bringing haulers and facilities into compliance.
<b>Description of Program and copies of ordinances passed:</b>	<i>Please attach copies of any ordinances passed to this template, as well as a brief program description in a PDF or Word document. Indicate the title of the ordinance here.</i>

<b>G8</b>	Collect contact information for all commercial solid waste haulers and a list of services they provide within the SWME jurisdiction.
<b>Description of collection process:</b>	The vast majority of solid waste disposed at the Salisbury Landfill is from Salisbury residents. Residents from other towns (Brandon, Sudbury, Ripton, Leicester, and Middlebury) also dispose of smaller quantities of solid waste, also on a per bag basis. No commercial solid waste haulers dispose of waste at the Landfill. There are no scales available for commercial haulers. A list of Solid Waste Haulers that are known to service Salisbury residents is attached.
<b>Expected Timeframe:</b>	N/A

## Recyclables

<b>R1</b>	Work with at least 10% or 2 schools (whichever is greater) to implement a school-wide waste reduction program (covering recyclables, organics, and HHW) each year ensuring that 50% of schools are reached by end of SWIP term). Please describe how you plan to work with the schools each year.  *If work performed with schools covers recyclables and organics, only one description is required.
<b>Description of program:</b>	There is one school in the Town of Salisbury: Salisbury Elementary School. The Town of Salisbury has implemented the following programs in the School; <ul style="list-style-type: none"> <li>- Offer educational programs through the Northeast Resource Recovery Association (NRRA) and the Agency of Natural Resources (ANR).</li> <li>- The Town of Salisbury will join the NRRA, and membership includes the Salisbury School.</li> <li>- Educational programs on recycling have already been incorporated into the Salisbury School's curriculum. The Outreach Coordinator, Pedie O'Brien, will conduct the outreach in the Salisbury School.</li> <li>- The outreach process will include on-site meetings with persons responsible for curriculum to integrate the importance of recycling.</li> <li>- Phone calls and site visits will be conducted as well, and they will be documented in order to track the status of the school recycling programs.</li> <li>- The School's outreach program includes recycling of all mandated recyclables in accordance with the July 1, 2015 ban.</li> <li>- Hold a poster contest for school children in the spring of each year that promotes reduction, recycling, and reusing wastes. Posters will be displayed at the school and/or the Town offices.</li> <li>- Informational handouts explaining the importance of why and how to reduce, reuse, and recycle materials will be sent home with school children.</li> <li>- Salisbury students attend Middlebury Middle School and Middlebury High School after completing Salisbury Elementary School. Addison County Solid Waste District (ACSWD) provides educational programs for those schools which impacts Salisbury children.</li> </ul>

<b>R1</b>	<p>Work with at least 10% or 2 schools (whichever is greater) to implement a school-wide waste reduction program (covering recyclables, organics, and HHW) each year ensuring that 50% of schools are reached by end of SWIP term). Please describe how you plan to work with the schools each year.</p> <p>*If work performed with schools covers recyclables and organics, only one description is required.</p>
<b>Expected Timeframe:</b>	To be initiated by September 1, 2015

<b>R2</b>	<p>Implement an ongoing multi-media public outreach campaign to inform the residents and businesses of the preferred practices to recycle materials including plan for raising awareness of the provisions from the UR law: 7/1/15-landfill ban and public space recycling.</p>
<b>Description of campaign:</b>	<p>The Town of Salisbury has implemented the following campaigns and programs;</p> <ul style="list-style-type: none"> <li>- A yearly survey will be distributed in the semi-annual Landfill Newsletter to help the Selectboard determine future needs, satisfaction with the present program, suggestions, and interest in future workshops or presentations.</li> <li>- A link to Good Point Recycling, the electronics recycling company, will be available on the Town website and in the semi-annual Landfill Newsletter.</li> <li>- Notify the seasonal homeowners and campgrounds/summer camps about their responsibility to adhere to the mandatory source separation requirements. Many seasonal homes are summer rentals. It will be the responsibility of the owners to notify their renters that recycling is mandatory. Campgrounds and summer camps will be notified that they must provide a means (such as containers/or commercial pickup) and a notice of recyclable materials accepted.</li> <li>- Campgrounds will be provided with a written list of recyclable materials. The Lake Dunmore/Fern Lake Association will be asked to include this information in their annual spring newsletter.</li> <li>- Semi-annual Landfill Newsletters will also be available for seasonal residents at public places such as the Kampersville Store and Restaurant, the Town Office, and the Salisbury Landfill.</li> <li>- The semi-annual Landfill Newsletter will also be made available electronically on the Town website.</li> <li>- Upon request, residents and businesses will have available a packet including the general goals of waste reduction, the Incineration and Burning Ordinance, the current semi-annual Landfill Newsletter, the names and locations of reuse facilities in the area, and any other pertinent information available at the Town Office and the Landfill.</li> <li>- The ANR fact sheet "Residents Summary and FAQs", which includes the Residential Timeline to meet the Universal Recycling Law, will be included on the Town website.</li> <li>- Recycling has consistently been outstanding in Salisbury with great participation (very much than other like sized communities).</li> </ul>
<b>Expected Timeframe:</b>	To be initiated by July 1, 2015.

<b>R3</b>	Conduct outreach to at least 2% or 20 businesses/institutions (whichever is greater) in the region per year to increase their recycling and access to recycling in their public spaces, ensuring that a minimum of 10% of the businesses and institutions have been reached by the end of the SWIP term.
<b>Description of outreach plan:</b>	<p>The Town of Salisbury has implemented the following outreach plans:</p> <ul style="list-style-type: none"> <li>- Provide single-stream recycling free of charge for all local businesses in order to increase and promote recycling.</li> <li>- ANR's Business Waste Reduction website and Guide on markets for reusing and recycling construction waste will be included in the semi-annual Landfill Newsletter, and will be posted on the Landfill Bulletin Board and the Town website.</li> </ul> <p>The Outreach Coordinator, Pedie O'Brien, will visit local businesses to speak with and educate them about recycling. The Town also mails information sheets about HHW, solid waste, and recyclables and provides a link to the Town website. The Town Recycling Center is also open to all businesses free of charge to increase and promote recycling.</p> <p>Outreach to the businesses will include a site visit and follow-up contact using email, if available, or by phone, to ensure the recycling of all mandated materials. At least 2% of businesses will be reached annually, and at least 10% of businesses will be reached by the end of the SWIP term.</p> <p>Each business will receive a site visit and follow-up e-mails. Follow-up visits will begin after all businesses have been contacted at least once. Based on an estimated 14 businesses in Salisbury, there will be a minimum of four businesses visited each calendar year.</p>
<b>Expected Timeframe:</b>	To be initiated by July 1, 2015.

<b>R4</b>	<p>Provide technical assistance for waste reduction at public and private events.</p> <p>*If technical assistance covers recyclables and organics, only one description is required.</p>
<b>Description of program:</b>	<p>The Town of Salisbury has implemented the following programs for waste reduction at public and private events;</p> <ul style="list-style-type: none"> <li>- Use the semi-annual Landfill Newsletter and the Town website as a means to educate consumers and businesses about waste diversion and its importance by providing website information and information about specific ways to reduce, reuse, and recycle.</li> <li>- Posters available through ANR will be posted at the Landfill, in the Town office, on the Post Office bulletin board, and any other suitable public area. Occasionally these will change.</li> <li>- Flyers and other information will be made available at the Landfill.</li> <li>- Recycling bins will be placed at public events.</li> <li>- Handouts will be made available at public events.</li> <li>- All recycling is brought to the Recycling Center by residents and businesses unless they have contracted with a private hauler.</li> <li>- Pedie O'Brien, the Outreach Coordinator, will target assistance and resources specifically for public events through contacts and correspondence with the ACSWMD, the NRRRA, and coordinators of Town-sponsored public events, and business owners.</li> </ul>

<b>R5</b>	Include outreach & options for textile reuse and recycling.
<b>Description of program:</b>	<p>The Town of Salisbury has implemented the following programs;</p> <ul style="list-style-type: none"> <li>- Advertise local clothing reuse facilities in the semi-annual Landfill Newsletter, on the Salisbury website, and on the Landfill/Recycling Center Bulletin Board.</li> <li>- Advertise textile/clothing reuse facilities for purchasing and donating or consigning, including: <ol style="list-style-type: none"> <li>1. Helping Overcome Poverty's Effects (HOPE)/RetroWorks Facility, 282 Boardman St., Middlebury;</li> <li>2. Round Robin Upscale Resale Shop, Marbleworks, Maple St., Middlebury;</li> <li>3. Neat Repeats, 3 Bakery Lane, Middlebury;</li> <li>4. Sweet Charity, 141 Main St., Vergennes;</li> <li>5. Your Turn Resale Shoppe, 151 Main St., Vergennes;</li> <li>6. The Salvation Army Thrift Store, 259 N. Main St., Rutland;</li> <li>7. The Open Door Mission Thrift Store, 31 Park St., Rutland;</li> <li>8. The Good Cents Store, 38 West St., Rutland.</li> </ol> </li> </ul> <p>Salisbury is committed to updating this list annually.</p>
<b>Expected Timeframe:</b>	Currently active.

## Organics

<b>O1</b>	<p>Work with at least 10% or 2 schools (whichever is greater) to implement a school-wide waste reduction program (covering recyclables, organics, and HHW) each year ensuring that 50% of schools are reached by end of SWIP term.</p> <p>*Please note if this description is provided above in the recyclables section.</p>
<b>Description of program:</b>	<p>The Salisbury Community School currently has a hot lunch program for the Kindergarten through 5<sup>th</sup> Grade students. The Landfill donated a composting unit to the School to aid with composting of food wastes generated in the School. The Town will also provide training and curriculum materials, as available and appropriate, to educate the students about waste reduction, recyclables, organics, and HHW.</p> <p>The Outreach Coordinator, Pedie O'Brien, will work with the Salisbury School to establish an organics program.</p> <p>The Town offers resources to the Salisbury School as well as enabling them through the Town membership in the NRRRA, to utilize the NRRRA's resources for diverting food scraps and on-site composting, composting facilities, and hauler services.</p> <p>The Salisbury School outreach program will include diversion of food scraps consistent with the July 1, 2020 ban.</p> <p>The Town is committed to tracking the School organics program status which will continue throughout the SWIP term. The Town will conduct follow-up as needed, and will assist the School as appropriate.</p>
<b>Expected Timeframe:</b>	Currently active.

<b>O2</b>	Implement an ongoing public education and outreach campaign to inform the residents, businesses, and institutions (hospitals, nursing homes, colleges, correctional facilities, and other large waste generators) of the better ways to manage organic materials. Must include at a minimum the plan for raising awareness about the organics disposal bans (leaf and yard debris and food scraps) and food recovery hierarchy from the UR Law.
<b>Description of campaign:</b>	<p>The Town of Salisbury has implemented the following programs:</p> <ul style="list-style-type: none"> <li>- Provides a program for disposal of used Christmas trees.</li> <li>- Provides an area for leaf and yard waste composting at the Landfill.</li> <li>- Plan and provide Educational activities for adults in the community related to composting through the Salisbury Conservation Commission.</li> <li>- Any new and changing information will be posted on the website and on the bulletin board at the Landfill/Recycling Center at each milestone of the Universal Recycling Law.</li> </ul> <p>The Outreach Coordinator, Pedie O'Brien, will produce the outreach materials for the Town of Salisbury.</p>
<b>Expected Timeframe:</b>	Currently active.

<b>O3</b>	Conduct outreach to at least 2% or 20 food based businesses and institutions (whichever is greater) within their jurisdiction each year, ensuring that at a minimum 10% of the business and institutions are reached by the end of the SWIP term.
<b>Description of outreach plan:</b>	<p>The Town of Salisbury will conduct outreach to the businesses, schools, campgrounds, and summer camps within Salisbury via mailings included with the semi-annual Landfill Newsletter.</p> <p>There are an estimated 14 businesses in Salisbury. The majority of businesses in Salisbury are small and in-home. Business outreach will be conducted on the 14 businesses by the end of the SWIP term. Outreach will include information about the ban on both yard debris/clean wood and food scraps.</p>
<b>Expected Timeframe:</b>	To be initiated by July 1, 2015.

<b>O4</b>	<p>Provide technical assistance for waste reduction at public and private events.</p> <p>*Please note if this description is provided above in the recyclables section.</p>
<b>Planned Tasks:</b>	<p>Technical assistance for waste reduction occurs at the Salisbury Landfill.</p> <p>The Town of Salisbury has implemented the following programs for waste reduction at public and private events;</p> <ul style="list-style-type: none"> <li>- Use the semi-annual Landfill Newsletter and the Town website as a means to educate consumers and businesses about organics waste diversion and its importance by providing website information and information about specific ways to reduce, reuse, and recycle organic wastes.</li> <li>- Posters available through ANR will be posted at the Landfill/Recycling Center, in the Town office, on the Post Office bulletin board, and any other suitable public area. Occasionally these will change.</li> </ul>

<b>O4</b>	<p>Provide technical assistance for waste reduction at public and private events.</p> <p>*Please note if this description is provided above in the recyclables section.</p>
	<ul style="list-style-type: none"> <li>- Flyers and other information will be made available at the Landfill.</li> <li>- Organic waste food collection bins will be placed at public events.</li> <li>- Handouts will be made available at public events.</li> <li>- The Town, through collaboration with the NRRRA, will target organic food wastes assistance and resources.</li> <li>- Organic compost bins will be made available for purchase by residents and businesses at a reduced cost through the NRRRA.</li> </ul>
<b>Expected Timeframe:</b>	Currently active.

<b>O5</b>	Contact and collaborate with local food redistribution groups and networks to conduct outreach and education to food service businesses and institutions about the opportunities to donate quality food within the region to feed people.
<b>Planned Tasks:</b>	<p>The HOPE food shelf facility located outside of Salisbury on Boardman Street in the Town of Middlebury helps to redistribute non-perishable packaged foods to those in need.</p> <ul style="list-style-type: none"> <li>- The HOPE food shelf serves over 600 people a month with non-perishable, client-selected groceries.</li> <li>- Supermarket surplus items, including breads, pastries, vegetables and fruits from local stores, is available everyday.</li> <li>- The Local Food Access (LFA) Project, in partnership with HOPE, farmers, educators, food shelf clients, volunteers, and others, strives to make locally grown food available to all, even those who cannot afford to purchase it. This effort includes the Addison County Gleaning Program and the Just Soup Project.</li> <li>- Financial support for the LFA Project is provided by the Middlebury Natural Foods Co-op.</li> <li>- The HOPE garden, at the Craven Building on Boardman Street, provides an annual crop of fresh vegetables to food shelf clients.</li> </ul> <p>The Town of Salisbury will increase residents' and businesses' awareness of food donation options through posting at the Landfill/Recycling Center bulletin board, at the Town Offices, and on the Town website.</p>
<b>Expected Timeframe:</b>	Currently active.

<b>O6</b>	Establish or promote year-round collection location for leaf and yard debris within SWME region. List existing location or the plan to establish and timeline for reaching operational capacity.
<b>Planned Tasks:</b>	<p>Year-round leaf and yard waste collection and composting currently occurs in a separate area at the Landfill/Recycling Center, and will continue in the future. This makes it easier to encourage residents to compost organics.</p> <p>Notification of leaf and yard waste collection and composting areas, and untreated clean wood collection will be posted at the Landfill/Recycling Center bulletin board, at the Town Offices, and on the Town website.</p>
<b>Expected Timeframe:</b>	Currently active.

Refer to the attachment for O7, as Adopted January 22, 2019

## Construction & Demolition (C&D)

<b>C1</b>	Implement a multi-media outreach campaign to inform the residents and businesses of the preferred practices for the reduction of C&D materials generated and for end-of-life management.
<b>Description of campaign:</b>	The Town of Salisbury has implemented the following campaign(s), and the Outreach Coordinator, Pedie O'Brien, will produce outreach materials to inform the businesses and residents regarding C&D waste materials.

<b>C1</b>	<b>Implement a multi-media outreach campaign to inform the residents and businesses of the preferred practices for the reduction of C&amp;D materials generated and for end-of-life management.</b>
	<ul style="list-style-type: none"> <li>- Other salvageable/recyclable materials such as windows, doors, sinks, tubs, and other architectural items will be separated from C&amp;D waste and made available to interested individuals free of charge.</li> <li>- Advertise ANR's website for guidance on markets for reusing and recycling construction waste in the semi-annual Landfill Newsletter as well as a link on the Town website.</li> <li>- Informational handouts on C&amp;D waste is available at the Town Office and the Landfill/Recycling Center. The annual Town Report and the Town website will also have information available to help reduce C&amp;D materials generated.</li> <li>- An informational flyer regarding the preferred practices for the reduction of C&amp;D materials generated, recycling, and disposal options, will be mailed annually to local contractors and builders in the Town and immediate area.</li> </ul>
<b>Expected Timeframe:</b>	Currently active.

<b>C2</b>	<b>Establish a program for clean wood recycling prior to July 1, 2016 to coincide with the UR Law landfill ban.</b>
<b>Description of program:</b>	The Town of Salisbury allows residents access to the clean wood area for reuse of clean wood, has posted a sign to that effect, and bans "clean" wood waste from landfill disposal. Untreated clean wood waste is collected and stored at a separate location at the Landfill. Some of the untreated clean wood is claimed by residents for reuse. The Town of Salisbury will continue collection of untreated clean wood in the future. Notification of untreated clean wood collection will be posted at the Landfill/Recycling Center bulletin board, at the Town Offices, and on the Town website. In the future, if a large amount of clean wood cannot be recycled through residential or business reuse, then the Town will contract with Casella Waste Management for delivery of a roll-off dumpster to be used for clean wood collection. When full, the dumpster will be hauled offsite by Casella for recycling of the clean wood in a permitted heat-generation facility or other accepted recycling facility.
<b>Expected Timeframe:</b>	July 1, 2016

<b>C3</b>	<b>Establish at least one collection location for asphalt shingles collection and drywall by end of the SWIP term in each SWME's jurisdiction.</b>
<b>Planned Tasks:</b>	The Town will designate a drop off area for the temporary storage in separate areas of asphalt shingles and drywall waste materials at the Landfill/Recycling Center. The Town will, when a sufficient quantity of asphalt shingles and drywall materials are present on-site, coordinate with the Town Road Foreman and use Town equipment to load dump trucks with the waste materials and transport them to the ACSWMD facility.
<b>Expected Timeframe:</b>	To be completed prior to January 2017.

## HHW & CEG

<b>H1</b>	Work with schools and VT ANR's Environmental Assistance Office to provide information and technical assistance on HHW/CEG hazardous waste handling, disposal, waste reduction, recycling and assistance accessing cost effective disposal options. Work with at least 10% or 2 schools (whichever is greater) each year ensuring that 50% of schools are reached by end of SWIP term.
<b>Description of program:</b>	<p>The Town of Salisbury has implemented the following programs in the Elementary School;</p> <ul style="list-style-type: none"> <li>- Offer educational programs through the Environmental Assistance Office and the Agency of Natural Resources (ANR).</li> <li>- Educational programs on HHW/CEG waste disposal have already been incorporated into the Salisbury School's curriculum.</li> <li>- The Outreach Coordinator, Pedie O'Brien, will provide outreach through programs/classes, school employees, and teachers using Informational handouts, site visits with discussion, and suggestions, as appropriate and/or upon request.</li> <li>- Outreach will be provided through programs/classes, school employees, and teachers using informational handouts, site visits with discussion, and suggestions, as appropriate and or upon request.</li> <li>- The outreach process will include on-site meetings with persons responsible for curriculum to integrate the importance of HHW/CEG waste handling, disposal, waste reduction, and recycling.</li> <li>- Phone calls and site visits will be conducted as well, and they will be documented in order to track the status of the school HHW/CEG programs.</li> <li>- The Town will track the progress throughout the SWIP term.</li> <li>- The School's outreach program includes recycling of all mandated recyclables in accordance with the July 1, 2015 ban.</li> <li>- Informational handouts explaining the importance of why and how to reduce, reuse, and recycling HHW/CEG materials will be sent home with school children.</li> </ul>
<b>Expected Timeframe:</b>	To be initiated by September 1, 2015.

<b>H2</b>	Implement a multi-media outreach campaign to inform residents, businesses and institutions of environmentally preferable purchasing and of the preferred practices for hazardous materials including pharmaceuticals.
<b>Description of program:</b>	<p>The Salisbury Selectboard will implement an education and outreach program for residents who have Household Hazardous Waste (HHW) and pharmaceuticals, and businesses that have HHW and pharmaceuticals and those classified as Conditionally Exempt Generator's (CEG). Resources will be available in a semi-annual mailing from the Town of Salisbury, at the Town Office, on the Town website, and at the Salisbury Landfill.</p> <p>Since residents have HHW and pharmaceuticals, they are not classified as CEG. The semi-annual outreach mailing will be sent to both residents (since they have HHW), and businesses in order to assist them in identifying themselves as CEG's of waste if they are not already aware of this status. The Outreach Coordinator, Pedie O'Brien, will coordinate outreach. The mailing will be updated semi-annually and will reflect all changes in regulations for HHW, pharmaceuticals, and CEG of waste as posted by the State of Vermont at <a href="http://www.anr.state.vt.us/dec/wastediv/rcra/pubs/ceg_hndbk.pdf">http://www.anr.state.vt.us/dec/wastediv/rcra/pubs/ceg_hndbk.pdf</a>.</p>

<b>H2</b>	Implement a multi-media outreach campaign to inform residents, businesses and institutions of environmentally preferable purchasing and of the preferred practices for hazardous materials including pharmaceuticals.
	The semi-annual mailing will include all current definitions of CEG's of waste and a list of resources (including the CEG handbook as mentioned above), and will be sent and updated to reflect the current definitions of and resources for CEG's of waste.
<b>Expected Timeframe:</b>	To be initiated by July 1, 2015.

<b>H3</b>	Work with 2% or 20 (whichever is greater) of businesses and institutions within jurisdiction per year on proper disposal and waste reduction information, ensuring that at a minimum 10% of the business and institutions are reached by the end of the SWIP term.
<b>Description of program:</b>	See H2: Description of Program. There are an estimated 20 businesses in the Town of Salisbury. Business outreach will be conducted as appropriate and necessary. The majority of businesses in Salisbury are small and in-home. Information will be made available from other agencies, such as from the Environmental Assistance Office, Efficiency Vermont, and other pertinent sources. The Town will publish notices of upcoming hazardous waste collection events in the local community newspaper (Salamander) which is mailed quarterly to all residents and property owners, and in posters placed in the U.S. Post Office and at the Landfill.
<b>Expected Timeframe:</b>	To be initiated by July 1, 2015.

<b>H4</b>	<p><b>Year 1:</b> Establish a minimum of 2 HHW/CEG events per year, or access to a permanent facility.</p> <p><b>Year 2:</b> Demonstrate that year-round HHW/CEG collection exists for additional MMP-specified materials, provide 2 HHW/ CEG events per year or access to a permanent facility for items not listed.</p> <p><b>Year 3:</b> Demonstrate that year-round HHW/CEG collection exists for additional MMP-Specified materials, provide 3 HHW/CEG events per year or access to a permanent facility for products not listed.</p> <p><b>Year 4:</b> Demonstrate that year-round HHW/CEG collections exists for additional MMP-Specified materials, provide a minimum of 3 HHW/CEG events per year or access to a permanent facility for products not listed, ensure households have access to HHW/CEG event or permanent facility within 15 miles.</p> <p><b>Year 5:</b> Demonstrate that year-round HHW/CEG collections exists for additional MMP-Specified materials, provide a minimum of 4 HHW/CEG events per year or access to a permanent facility for products not listed, ensure households have access to HHW/CEG event or permanent facility within 15 miles.</p> <p>Ensure that minimum requirements outlined in MMP under Convenience are met each year.</p>
<b>Description of plan for each year:</b>	<p>The Town of Salisbury will contact the Solid Waste Program for assistance on setting up a mercury thermostat recycling program funded by thermostat manufacturers.</p> <p><b>Year 1:</b> The Town schedules an HHW/CEG event in the spring and in the fall that will operate for a minimum of 4 hours.</p> <p><b>Year 2:</b> The Landfill currently collects batteries, fluorescent lamps, propane tanks, electronics, paint and used oil year-round. By July 1, 2015 the Salisbury Landfill will utilize a bin for the collection of mercury thermostats. The Town will schedule an HHW/CEG event in the spring and fall which will operate a minimum of 4 hours to collect additional MMP-specified materials that are not collected at the Landfill for recycling.</p> <p><b>Year 3:</b> The Landfill will continue to collect the HHW/CEG wastes year-round. The Town will schedule an HHW/CEG event in the spring and in the fall. A third event will be scheduled at the Town's convenience to collect additional MMP-specified materials that are not collected at the Landfill. Any changes in the State requirements may cause modification of this section.</p> <p><b>Year 4:</b> The Landfill will continue to collect the HHW/CEG wastes year-round. The Town will also schedule an HHW/CEG event in the spring and in the fall. A third event will be scheduled at the</p>

<p><b>H4</b></p>	<p><b>Year 1:</b> Establish a minimum of 2 HHW/CEG events per year, or access to a permanent facility.  <b>Year 2:</b> Demonstrate that year-round HHW/CEG collection exists for additional MMP-specified materials, provide 2 HHW/ CEG events per year or access to a permanent facility for items not listed.  <b>Year 3:</b> Demonstrate that year-round HHW/CEG collection exists for additional MMP-Specified materials, provide 3 HHW/CEG events per year or access to a permanent facility for products not listed.  <b>Year 4:</b> Demonstrate that year-round HHW/CEG collections exists for additional MMP-Specified materials, provide a minimum of 3 HHW/CEG events per year or access to a permanent facility for products not listed, ensure households have access to HHW/CEG event or permanent facility within 15 miles.  <b>Year 5:</b> Demonstrate that year-round HHW/CEG collections exists for additional MMP-Specified materials, provide a minimum of 4 HHW/CEG events per year or access to a permanent facility for products not listed, ensure households have access to HHW/CEG event or permanent facility within 15 miles.</p> <p>Ensure that minimum requirements outlined in MMP under Convenience are met each year.</p>
	<p>household will have access to a HHW/CEG event and Salisbury Landfill within the specified radius. Any changes in the State requirements may cause modification of this section.</p> <p><b>Year 5:</b> The Landfill will continue to collect the HHW/CEG wastes year-round. The Town will continue to hold three HHW/CEG events. A fourth event will be scheduled at the Town’s convenience to collect additional MMP specified materials that are not collected at the Landfill. The Town of Salisbury is encompassed within a 15 mile radius, which ensures that each household will have access to the HHW/CEG events and the Landfill. Any changes in the State requirements may cause modification of this section.</p> <p>ANR will receive a report from the Town in 2016, 2017, 2018 and 2019 by the 1<sup>st</sup> of July. The report will provide date of events, list of collection points, track participation rates and submit required annual reporting. Annual reporting will include collection totals for CEG hazardous waste collected via events and/or facilities per HW program, as well as define all services offered. The report will also include an updated list of all collection points.</p>
<p><b>Expected Timeframe:</b></p>	<p>Currently active.</p>

## Sludge, Septage and Residual Wastes

<p><b>S1</b></p>	<p>Implement a public education and outreach campaign to inform residents and businesses of the quality and beneficial uses of Vermont’s biosolids and residual wastes to address public perceptions and to educate residents and businesses to not dispose of household hazardous wastes, pharmaceuticals, and other chemicals in wastewater and septic systems.</p>
<p><b>Description of program:</b></p>	<p>The Town of Salisbury does not have a municipal wastewater treatment plant, and does not collect or dispose of sludge, septage, and residual wastes. The Town will provide contact information for commercial on-site septic tank pumping and service companies on their website. The Town will also provide informational handouts to residents and businesses on the importance of not disposing of household chemicals, pharmaceuticals, and other chemicals into their on-site wastewater disposal system, and of the beneficial uses of biosolids. The Town will have informational handouts at the Landfill and Town Offices. ANR will provide outreach material on the beneficial use of biosolids for distribution to residents and businesses.</p>

<b>Expected Timeframe:</b>	July 1, 2015
<b>S2</b>	SWMEs shall work with their respective municipalities, plant operators, and septic service providers to encourage the beneficial use of biosolids and septage.
<b>Description of program:</b>	There are several septic service providers in the Town of Salisbury area. Three providers are listed here: Bodette Septic Service (802-388-4529); Clark-Wright Septic Service (802-388-0202); and, Dundon Plumbing & Heating (802-948-2082). The Town will contact them in the first year of the SWIP term to gather information they can provide on the beneficial use of biosolids. The Town will work with septic and biosolids stakeholders in the region to encourage beneficial use of biosolids.
<b>Expected Timeframe:</b>	July 1, 2015

# Check List

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Please make sure all of the following items are included with the SWIP submittal. Further description of each requirement is included in the MMP.

**Tasks** that will be undertaken to complete each performance measure as outlined in each chapter of the MMP (all components of the template above.)

**Timeline** for each task, as well as the deadline for completing the performance measure.

**Disposal rate for the SWME area**

**Solid Waste Facilities Siting Criteria**

**Specify Facilities included in the plan.**

Specify what existing solid waste facilities are “included in” the plan. Describe how proposed facilities will be reviewed for inclusion in the plan.

**Public Participation Plan**

Describe the process used to ensure early and sustained public participation in development and implementation of the plan.

**Ordinances**

- Include copies of local ordinances pertaining to solid waste or materials management.

**Conformance with Other Plans**

- Demonstrate that the Implementation Plan is in conformance with any regional plan(s) adopted in accordance with 24 V.S.A Chapter 117.

**List of solid waste facilities and haulers** that exist to take materials identified as banned in the Universal Recycling law as well as additional non-banned but MMP identified materials (ex: textiles)

**Contact information** for all solid waste haulers and a list of services they provide within their region.

**Variable Rate Pricing Program description and plan for implementation** and any passed or proposed ordinances related to the program.

*Please note that these three check-list items are met by completing a SWIP using the provided template.*

*Entities choosing not to use the template should include these three items throughout their SWIP.*

**Attachment to Salisbury Solid Waste Implementation Plan  
As Adopted January 22, 2019**

<b>07</b>	The Town of Salisbury proposes to work with anaerobic digester facilities (ADF) to accept agricultural waste and Source Separated Organics (SSO). The ADF identified below is in the process of securing the required permits, and once complete the Town of Salisbury will work with the facility to evaluate processing SSO generated in the Town.
<b>Planned Tasks:</b>	<p>The Vanguard Renewables Anaerobic Digester facility at the Goodrich Farm (“Salisbury Anaerobic Digester Project 1”, or “SAD 1”), located at Shard Villa Road in Salisbury, was approved by the Public Utility Commission in 2016. The Anaerobic Digester Facility will use a combination of approximately 36,500 tons per year of on-farm agricultural waste and 64,000 tons per year of regionally sourced SSO as a raw material for generating methane gas. The methane gas will be piped into the existing Vermont Gas Systems’ Middlebury local distribution network as Renewable Natural Gas. The facility proposes to accept waste from the following categories:</p> <ol style="list-style-type: none"> <li>1. Agricultural Waste from Goodrich Farm – including animal waste, such as manure, bedding, wash water, spoiled feed, and other agricultural materials.</li> <li>2. Food Wastes* – including waste from commercial/restaurant kitchens, grocery stores, food shops, supermarkets, schools, hospitals, and other institutions.</li> <li>3. Indirect Discharge Permit Wastes* – including food processing residuals mixed with water.</li> <li>4. High Strength Wastes* – including dairy processing waste, brewery waste, fats, oils, and grease, and other high strength wastes.</li> <li>5. Other* – The facility is considering accepting other digestible wastes such as glycerol, grease trap waste, etc. No volume for such digestible wastes has been determined at this time.</li> </ol> <p>* All such wastes will be received as pre-processed slurry via tanker truck and/or some amount of solid food waste via a hatch on the receiving tank.</p>
<b>Expected Timeframe:</b>	The Salisbury Anaerobic Digester project at the Goodrich Farm expects to perform project planning and permitting in 2018 - 2019, project construction in 2019, and operation in 2020.